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RESEARCH CONFERENCE

Change Leadership for The Principal of
Pandeglang 1 Public Elementary School



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Introduction

- Mr. R was a school supervisor before becoming principal.
- He picked the change leadership strategy.



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**What are the
characteristics and
change leadership
tactics of school
principals?**

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Literary Review



Cahyono, 2019

Change leadership as an effort to effect change in an organization.



Darma, 2019

Change leadership is the act of transferring an organization from current conditions to future conditions.

Framework

Characteristics	Tactics
<ul style="list-style-type: none">• There are values to fight for, values derived from knowledge, experience, and contemplation, whether from oneself or others.• Must have an idealistic spirit and character established in school.	<ul style="list-style-type: none">• Accelerate future-oriented transformation.• Leaders must be capable of being the focal point of change.• Have a clear plan for leading change.• Leaders can strike a balance between change and existing continuity.• Leaders can improve their followers' satisfaction.

Methodology

Research approach	Research Methods
<ul style="list-style-type: none">• This study employs qualitative methods and a descriptive model.	<ul style="list-style-type: none">• This research method employs a literature review as well as interviews.

Results

Characteristics

Realize the goal of an inclusive school that was developed at the start of his tenure in office.

Tactics

- to develop a vision and mission for an inclusive school
 - support teachers to participate in inclusion training
 - collaborate with parents
 - create inclusive school policies
 - overcome challenges and obstacles
 - be involved in the inclusive school community
 - evaluate sustainability
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Conclusion

Pandeglang 1 Public Elementary School's principal employs change leadership in the implementation of the inclusive school program. The aim of an inclusive school is the driving force behind the implementation of change leadership at Pandeglang 1 Public Elementary School.



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Recommendation

More research is needed to determine the development of numerous tactics employed by Pandeglang 1 Public Elementary School's principal.

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Thank you!
